



Statement of Conformance

February 1st, 2022

This statement demonstrates Griffin Security's commitment to conformance with our responsibility to respect human rights as stipulated in the following:

1. International Code of Conduct for Private Security Providers;
2. Montreux Document on Permanent International Legal Obligations and Good Practices for states related to Operations of Private Military and Security Companies during Armed Conflict;
3. UNGP Guiding Principles on Business and Human Rights, Implementing the United Nations' Protect Respect and remedy framework 2011; and
4. Voluntary Principles on Security and Human Rights.

All Griffin Security's operations are conducted within the current legal framework and within regulatory and legal requirements.

We consider where appropriate the risk in activities of staff and clients and will consider any other risk factors of stakeholders that might affect the sequence of operations.

Yasser M. ALWAN
Acting GM